

## Vision of the Empower Trust

### *'Inspire to Achieve'*

The Empower Trust aims to develop innovative and dynamic approaches to learning, combining levels of expertise across our academies to develop the most effective learning strategies possible. We aim to raise aspirations for all our children and nurture their ambitions for future success.

The Empower Trust celebrates the fact that every school is different. Each academy will have a unique ethos and character that responds to the needs of its local community. Local Governing Bodies remain vital in ensuring local needs are prioritised. We aim to ensure every parent will want to select our academies as their local school of choice by doing everything possible to support all children to become successful learners and to develop into young people of whom the family, academy and community can be proud.

Our mission is to ensure that we give every child the very best education possible – socially, morally and academically. We aim to ensure that each of the academies is recognised as outstanding, by ensuring that everyone has access to a high quality education. We believe that education needs to be exciting and motivational and that this can best be delivered through collaboration between schools, and the professional-led development of innovative teaching and learning methods. Academies within Empower Trust will demonstrate the courage to innovate and empower every member of the school community to play their part in developing exciting and imaginative child-centred learning experiences.

The provision of a high quality education within an inclusive, caring environment for children, staff and parents will be achieved by:

- Enabling each child to become a happy, confident and enthusiastic learner, willing to take risks with their learning – to be the best they can be;
- Guiding, supporting and inspiring every child to fulfil their potential, emotionally, physically, spiritually and intellectually, both during their time at school and in their life ahead;
- Providing an excellent academic and holistic education inclusive of access to sporting, cultural and artistic activities;
- Fostering life skills, hard work, resilience and conscientious application of study skills;
- Developing a culture of inclusion and diversity in which everyone – children, parents, staff, governors and members of the community – is welcomed and their opinions valued.

There will be some common features in all of our academies, including:

- An exciting and inspirational curriculum and extra-curricular activities to broaden opportunity and experience for all children;
- A drive to inspire and motivate life-long learners;
- A culture of mutual respect and teamwork – between children, parents and staff;
- High standards and rates of progress;
- An early and consistent focus on developing key literacy and numeracy skills;
- A focus on developing healthy schools – including a focus on maintaining the mental health and well-being of children and adults;
- A uniform code to nurture a sense of identity and responsibility and high expectations around personal appearance;
- A commitment to excellence and a culture of no excuses.